

DYNAMY'S CORE BELIEFS AND VALUES



Dynamy believes in the value of experiential education or “learning by doing”.

Dynamy believes that the best education takes the whole person into the learning process. Thus, our programs are holistic in nature.

Dynamy believes that when a person learns the value of working hard to achieve goals, increases resiliency, practices self-reflection, and appreciates connections to others, he/she is well-equipped to lead a rewarding life of his/her own design.

Dynamy believes in helping young people to understand that their choices, actions, and reactions determine whether they are ultimately satisfied and impassioned in their life. In short, Dynamy helps students in their quest for life-long fulfillment.

Dynamy believes that real consequences and outcomes are the best teachers. Genuine learning and maturation results when we allow students to make mistakes, to fail and reflect, and to revel in their ability to succeed.





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2006



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D E A R F R I E N D S ,

Tom Dube, incoming Board President, said it best at the June 2006 Board of Trustees meeting:

“Dynamy is an exciting place to be right now. Within the past three years we have bought and sold real estate, renovated EVERYTHING, doubled the organization’s net assets, reorganized the programs and hired staff to deliver top-notch services, begun overhauling our technology capability, added a west coast site, received grants from foundations that we never heard of before, updated our by-laws and much more.”

I would like to echo Tom’s sentiments. As you will see in this Annual Report, Dynamy has made great strides during the past year. Both the Internship Year and Youth Academy programs continue to strengthen program quality. With our new organizational structure, enhanced technology platform and dedicated board and staff, Dynamy is poised to grow its programs and the number of students served in the coming years.

Dynamy continues on our Path to Growth with the new site in Santa Rosa, California, which now boasts an enrollment of 25 students and three full-time staff. Programs at both sites continue to garner support from the private sector. The Santa Rosa Youth Academy has received a second grant from the Community Foundation of Sonoma County, as well as a new grant from the Kimball Foundation. In Worcester, the Youth Academy is now supported by the United Way of Central Massachusetts and was the recipient of an extraordinary grant from The Nellie Mae Education Foundation.

Finally, our Foundation for the Future Campaign has passed the 50% mark, having raised over \$640,000. With funds raised, we continued the renovation of Dynamy’s three Internship Year residences and the offices at 27 Sever Street, which you will see featured in the center spread.

Thank you for your continued support of Dynamy!

Sincerely,

Jim Zuberbuhler
Executive Director

Tom Dube
President, Board of Trustees

“At Dynamy I learned exactly what I want to do in the world of work. My first two internships helped me to realize that I want to work with teenagers, and the third one showed me my future.”

Tamara,
Internship Year '06
Niagara University,
class of '10

D Y N A M Y ' S M I S S I O N



ynamy is a non-profit experiential education program founded in 1969 and based in Worcester, Massachusetts, with a second site added in Santa Rosa, California in 2005. Dynamy's mission is to challenge, support, and empower young people to discover their purpose in life and to practice their values. Dynamy operates two programs: Internship Year and Youth Academy, both of which prepare students for a successful transition to higher education and their lives beyond.

Since its inception, Dynamy has impacted the lives of thousands of students and their families, as well as the communities in which they go to school, live and work. *The unique and transformative aspect of Dynamy is its integration of education and life.* Dynamy prepares students for college, teaches life skills, and bridges the gap between childhood and adulthood.

Youth Academy

Youth Academy is a four-year leadership and college access program for promising high school students who will benefit from early intervention to ensure that they reach their full academic and career potential.

Internship Year

Internship Year program is an innovative, experiential gap year program for adventurous young adults from across the country, ages 17 to 22.





Youth Academy



For promising high school students whose life circumstances may prevent them from reaching their full academic and career potential, Dynamy offers the Youth Academy, an intensive four-year leadership and college access program. Eligible students are invited to apply in eighth grade, and must live within the cities of our two program sites (Worcester, Massachusetts and Santa Rosa, California). They must meet maximum family income guidelines, exhibit the academic potential to succeed in college, and be the first generation of their family to attend college.

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Youth Academy is designed to nurture responsible, college-ready, socially aware young adults throughout their four years in high school, with the ultimate goal for each student being admission to and success in college. While in the program, their involvement in Youth Academy consists of:

- mentoring and academic support through regular meetings with their advisor and structured tutoring;
- leadership training and character development through wilderness challenge trips, required community service, internships, group meetings, and seminars;
- college preparation through working with our college counselor on progressive goal setting, college research, college visits, and assistance with the application process.

All Youth Academy graduates are eligible to receive, upon their acceptance, a need-based tuition scholarship to any member school of the Colleges of Worcester Consortium.

Since 1989, more than 125 students have graduated from Youth Academy, and 92% of those students have gone on to college. Of that number, 73% have earned their Bachelor's degree. In 2005, Youth Academy Santa Rosa accepted its first class of entering freshman, and we look forward to replicating the success of our Worcester program.

Internship Year



For most 17 to 22 year olds, life looks like a black or white choice: leap into college or end up in unsatisfying jobs or military commitments.

Dynamy's Internship Year offers another path...a once in a lifetime opportunity to explore their interests and talents and hone the skills necessary for personal success in our complex world. Internship Year leads students to a firmer sense of self-confidence and personal priorities that can make the difference in college and career pursuits. Whether successful in high school or frustrated by their academic experiences before coming to Dynamy, nearly all participants leave inspired to move forward with greater clarity regarding their future path than they thought possible when they arrived.

Participants from across the country attending either of our sites – in Worcester, Massachusetts or Santa Rosa, California – come to Dynamy for an intensive one or two semester long experience. While here, their daily life is structured around:

- three full-time internships in career areas of their choosing;
- independent, supervised living in Dynamy-owned apartments;
- regular, structured contact with an advisor who helps each student maximize his/her Dynamy experience;
- an 18-day Wilderness Challenge experience;
- involvement in the local community;
- career and college counseling;
- the opportunity to earn college credits through Clark University in Worcester, MA or Sonoma State University in CA.

Since 1969, well over 1,100 students have graduated from our Internship Year program. When Internship Year graduates talk about their experience at Dynamy, they call it transformational and powerful, coming away with a:

- clearer sense of personal ambitions and career goals;
- deeper self-reliance and self-confidence;
- stronger organization and communication skills;
- greater commitment to community participation.



Foundation for the Future Update

Since initiating a capital campaign two years ago for the purpose of refurbishing and improving all our facilities, we have made great progress. Thus far we have made an investment of over \$630,000 in our physical plant, which will sustain our buildings for many years.

In addition to our administrative headquarters on Sever Street in Worcester, Dynamy owns three Victorian era homes in the neighborhood that provide housing for Internship Year students. The buildings are located in a historic, beautiful neighborhood close to the Becker College and WPI campuses.

97 Elm Street (residence)

- complete remodeling of two of the three floors
- upgraded kitchen in the third floor
- remodeled resident coordinator apartment

47 – 49 Cedar Street (residence)

- complete remodel, including new roof and exterior painting
- new fire alarm and sprinkler system
- addition of an ADA (handicap accessible) apartment
- all new furniture

67 Cedar Street (residence)

- complete upgrade of all kitchens and most bathrooms
- new windows in entire building
- remodeled resident coordinator apartment

27 Sever Street (administrative headquarters)

- complete remodel of entire building
- new entryway, ramp and bathroom to allow handicap access to first floor
- installation of new heating and cooling systems and new alarm system
- significant upgrades with our technology platform, including replacing the administrative and student computer network and renovating the student computer lab





Technology Initiative

In FY 06 we replaced Dynamy's administrative and student computer network and renovated the computer lab in the student resource room. Five administrative computers and five student computers have been replaced. We are also implementing a comprehensive re-design of our website and investing in a number of web-based databases to manage our enrollment process, current student records and alumni and fundraising efforts.



A

t the core of the internship component at Dynamy are our internship sponsors. We are very grateful to the individuals in both the business and non-profit sectors who act as mentors and supervisors to our students.

2 0 0 6 S P O N S O R S



Altshuller Institute for TRIZ Studies
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Autumn Color Digital Imaging
Balance Rock Democratic Free School
Barney's Bicycle
The Bay Institute
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Canine Companions for Independence
Catholic Charities
CHOPS
City of Worcester, Office of the Mayor
DeLoach Winery
Easter Seals
Elm Park Center for Early Childhood Education
Epiphany Productions
Eric's La Patisserie Café
Flagg Street Elementary School
Friendly House
Glass Works
Harmony Productions
Harrison Woodfield Architects
Health Awareness Services
Higgins Armory Museum
Humane Society of Sonoma County
Injury Free Coalition for Kids
Kid Street
Listening for a Change
Lutheran Social Services of New England
Midland Street School
NEADS
Office of District Attorney John Conte
Pernet Family Health Center
Routes for Youth
St. Vincent's Hospital at Worcester Medical Center
Sonoma County Museum
Stephanie's Refinishing Touch
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Traditional Takemusu Aikido of Santa Rosa
WCTR – TV 3
WORC Radio
WXLO Radio
Worcester Art Museum
Worcester Center for Crafts
Worcester Community Action Council
Worcester Foothills Theatre
Worcester Magazine
Worcester Police Department
Worcester Telegram & Gazette
Youville House
YWCA of Central Massachusetts
Zone Music

R E T U R N O N I N V E S T M E N T



One of the most important ways we measure our success is through our students' abilities to create and implement a plan to continue their education after their Dynamy experience.

In both the Youth Academy and Internship Year programs, this year's graduates have again illustrated the return on investment.

- 100% of 2006 Youth Academy graduates are enrolled in their freshman year of college, and were accepted at the following schools:

Anna Maria College
Becker College
Dean College
College of the Holy Cross
Trinity College

- 81% of our Internship Year graduates have been accepted at and will attend the following colleges and universities:

Clark University
College of Charleston, South Carolina
Cultural School, France
Curry College
Dean College
Denison College
Evergreen State College
Five Towns College
Johnson State College
Knox College
Niagara University
Pace University
Pennsylvania State University
Prescott College
Rutgers University
St. Bonaventure University
Savannah College of Art and Design
Southern Methodist University
Southern Vermont College
University of Massachusetts, Boston
University of Oregon
Vassar College
Wheelock College



Non-college educational destinations for graduates:

- cultural exchange program in Florence, Italy
- apprenticeship at a glassblowing studio
- 3D animation training at the Center for Digital Arts



DYNAMY STAFF

Kelly Berry,
Administrative Assistant

Greg Cappello,
Director of Admission

Raquel Castro,
Advisor

Nicole Clark,
Advisor

Joseph Corazzini,
Advisor

Janice Curley,
Director of Development &
External Relations

Katelyn Gleason-Klapper,
College Counselor

Allyson Goose,
Advisor

Fred Kaelin,
Director of Education

Sara Kilroy,
Advisor

Eileen McGrath,
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Administrative Assistant

Sabrina Stidsen,
Assistant to Director
of Admission

Ellen Supple,
Site Director – Santa Rosa

John Taylor,
Advisor

James Zuberbuhler,
Executive Director

FINANCIAL INFORMATION FY 06

REVENUE

Internship Year Tuition	\$ 835,120
Grants and Individual Donations	\$ 377,951
United Way	\$ 29,800
Other Income	\$ 155,532
Total Income	\$1,398,403

EXPENSE

Internship Year	\$ 846,767
Youth Academy	\$ 287,223
Management & General	\$ 394,718
Total Expense	\$1,528,708
Surplus (Deficit)	(\$ 130,305)*

* Dynamy is in the process of establishing a second site in Santa Rosa, California, the net result of which is an operational deficit that has been financed with Dynamy's reserves.

Total Assets	\$2,426,331
Total Liabilities	\$ 835,784
Net Assets	\$1,590,547
Total Liabilities & Net Assets	\$2,426,331

"Four years in Youth Academy made my college experience more successful than I could ever have dreamed. I am focused on a future in the juvenile criminal justice system where I can help kids."

Jovon, Youth Academy '02
Anna Maria College,
class of '06



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